

CITY AND COUNTY OF SWANSEA

NOTICE OF MEETING

You are invited to attend a Meeting of the

EQUALITIES COMMITTEE

At: Committee Room 2, Civic Centre, Swansea

On: Wednesday, 9 April 2014

Time: 5.00 pm

AGENDA

	Page No.
1 Apologies for Absence.	
2 To receive Disclosures of Personal and Prejudicial Interests.	1 - 2
3 Minutes. To approve as a correct record the Minutes of the meeting of the Equalities Committee held on 12 March 2014.	3 - 5
4 Equalities Committee - Annual Review 2013-2014. (Workshop Discussion)	



Patrick Arran
Head of Legal, Democratic Services & Procurement
2 April 2014

Contact: Democratic Services: - 636016

EQUALITIES COMMITTEE (12)

Councillors

Labour Councillors: 8

John C Bayliss (Vice Chair)	Fiona M Gordon (Chair)
David W Cole	Erika T Kirchner
Nick J Davies	Gloria J Tanner
V Mandy Evans	Lesley V Walton

Liberal Democrat Councillors: 2

Paul M Meara	T Huw Rees
--------------	------------

Independent Councillor: 1

Susan M Jones	
---------------	--

Conservative Councillor: 1

Anthony C S Colburn	
---------------------	--

Officers:

Jack Straw	Chief Executive
Terry Whomsley	Interim Head of Delivery & Information
Steve Rees	Head of Human Resources
Patrick Arran	Head of Legal, Democratic Services & Procurement – Electronic
Tracey Meredith	Deputy Head of Legal, Democratic Services & Procurement
Huw Evans	Head of Democratic Services
Euros Owen	Access to Services
Archives	1 Copy
Spares	

Total Copies Needed:

26

- a) Details of the prejudicial interest;
- b) Details of the business to which the prejudicial interest relates;
- c) Details of, and the date on which, the dispensation was granted; and
- d) Your signature

Officers

Financial Interests

1. If an Officer has a financial interest in any matter which arises for decision at any meeting to which the Officer is reporting or at which the Officer is in attendance involving any member of the Council and /or any third party the Officer shall declare an interest in that matter and take no part in the consideration or determination of the matter and shall withdraw from the meeting while that matter is considered. Any such declaration made in a meeting of a constitutional body shall be recorded in the minutes of that meeting. No Officer shall make a report to a meeting for a decision to be made on any matter in which s/he has a financial interest.
2. A "financial interest" is defined as any interest affecting the financial position of the Officer, either to his/her benefit or to his/her detriment. It also includes an interest on the same basis for any member of the Officers family or a close friend and any company firm or business from which an Officer or a member of his/her family receives any remuneration. There is no financial interest for an Officer where a decision on a report affects all of the Officers of the Council or all of the officers in a Department or Service.

CITY AND COUNTY OF SWANSEA

MINUTES OF THE MEETING OF THE EQUALITIES COMMITTEE

HELD AT THE CIVIC CENTRE, SWANSEA ON WEDNESDAY 12 MARCH 2014
AT 5.00 P.M.

PRESENT: Councillor F M Gordon (Chair) presided

Councillor(s):	Councillor(s):	Councillor(s):
J C Bayliss A C S Colburn	D W Cole N J Davies	T H Rees L V Walton

Also present:

Cllr J P Curtice - Member Champion for Older People
Cllr P Lloyd - Member Champion for Disability
S Bingham - Prevention and Early Intervention Strategic Manager
S Llewellyn - Flying Start Co-Ordinator
A Jones - Flying Start Link Teacher
Y Sugay - Flying Start Health Visitor
B Ruggiero - Operational Lead Family Services Health Team
H Piontecki - Childcare Manager

Officers:

J Hooper - Directorate Lawyer
S Hopkins - Policy Development Officer, Access to Services
E Owen - Access to Services Team Leader
S Collins - Democratic Services Officer

84. **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors E T Kirchner, S M Jones and P M Meara.

85. **DISCLOSURES OF PERSONAL AND PREJUDICIAL INTERESTS**

In accordance with the Code of Conduct adopted by the City and County of Swansea, there were no interests declared.

86. **MINUTES**

RESOLVED that the Minutes of the Meeting of the Equalities Committee held on 12 February 2014 be agreed as a correct record subject to recording apologies for absence from Councillor L V Walton.

87. **MATTERS ARISING**

Information for Equalities Committee

The Policy Development Officer circulated a report to the Committee. The report provided information to address queries raised at the meeting of the Equalities Committee held on 12 February 2014.

City of Sanctuary Award

The Chair announced that the City of Sanctuary Award had been awarded to the City and County of Swansea.

88. **PRESENTATION**

The Prevention and Early Intervention Strategic Manager assisted by the Flying Start Co-Ordinator, Flying Start Link Teacher, Flying Start Health Visitor, Childcare Manager and Operational Lead Family Services Health Team, provided a presentation on the Flying Start Programme in Swansea. The presentation focussed on providing an Overview of how Swansea would deliver the model by:

- Targeting at the most deprived areas;
- Focusing on child development;
- Long term outcomes;
- Integrated settings at primary schools;
- Co-located, multi-agency team;
- Key focus on transitions;
- Development of pathways e.g. Early Language Development;
- Enhanced support for children with additional needs;
- Embedding holistic approaches e.g. Team Around the Family;
- Links with wider partners;
- Increasing focus on performance and quality assurance.

Discussions centred around the Flying Start's contribution to the Equality Objectives to reduce the inequalities that exist in the health, education and economic outcomes for children living in poverty, by improving the outcomes of the poorest.

Members asked questions of the Officers and debated the content of the presentation.

The Chair thanked the Flying Staff Officers for the detailed and informative presentation.

The Prevention and Early Intervention Strategic Manager welcomed Members to visit the Flying Start establishment to further view the work in progress.

89. **FEEDBACK/PRESENTATION FROM VISIT ON 4 MARCH 2014**

The Chair provided feedback from the visit to Flying Start on 4 March 2014.

90. **REPORT FROM DISABILITY CHAMPION AND OLDER PEOPLE'S CHAMPION**

Councillor P Lloyd updated Members on his role as Member Champion for Disabled People. He provided information regarding the activities in relation to his role and the positive work undertaken.

Councillor J P Curtice updated Members on her role as Member Champion for Older People. She provided information regarding the activities in relation to her role and the positive work undertaken.

91. **MEMBER CHAMPIONS**

Councillor J C Bayliss updated Members on his role as Member Champion for LGBT. He provided detailed information regarding the activities and the positive work undertaken.

RESOLVED that the contents of the feedback report be noted.

92. **WORK PLAN TIMETABLE 2013-2014**

The Chair provided the Work Plan Timetable for discussion.

RESOLVED that:

(1) the Work Plan Timetable be noted.

93. **NEXT MEETING - WEDNESDAY 9 APRIL 2014**

NOTED that the date of the next meeting be 5.00 p.m. on Wednesday 9 April 2014.

The meeting ended at 6.12pm.

CHAIR